Course name : M. Com

Mode of study : Full time

Duration : 2 years

### Programme Outcomes, Programme Specific Outcomes and Course Outcomes

# **Department of Commerce – PG**

# M.Com

### **Programme Outcomes**

- Students have a sound understanding of the basic principles of human resource management, recruitment process, training, performance appraisal, recent trends in human resource and its application in the business and industry.
- Students can develop accounting knowledge, acquire skills of maintaining accounts, develop necessary professional knowledge and skills in finance and taxation and develop competency to make the students employable in the global market.
- Students gain knowledge and skills to implement traditional and modern strategies and practices in management and organisational development.
- Students can practise different statistical techniques and tools in academics, business and research.

# **Programme Specific Outcomes**

This programme can provide well trained professionals such as

- Managers
- Accountants
- Cost Accountants
- Bank Managers
- Teachers

#### **Course Outcomes**

The courses of this programme will help the students to

- acquire how interpersonal skills should be practised and developed within an organisation and personal life, and also make the students to understand sensitive situations such as delivering a difficult message to the employees handling a complaint or building a relationship with a new colleague or client.
- empower in the concepts and application of accounting in management, acquire knowledge and skills in investment settings and valuation of securities and also know the responsibilities of retail personnel in the numerous career positions available in the retail field.
- enrich knowledge in the concept of organizational behaviour, organizational development and challenges faced in management.
- acquire skills on the application issues of e-business, internet infrastructure, security over internet, payment systems, various online strategies for E-Business and on the application of Tally 9.0 on accounting systems.
- gain practical knowledge on the formulation of research problems, collection of data, sampling, application of tools, hypothesis testing, interpretation of data and preparation of research report through project work.